Architecture & Design Librarian
Liaison, Instruction and Reference Services
Librarian II/III

The MIT Libraries seek an enthusiastic, collaborative and future-minded professional to serve as the Architecture & Design Librarian. In support of evolving research, teaching and learning for one of the world’s leading architecture programs, the A&D librarian will help define new paradigms in liaison librarianship, develop creative outreach practices, engage with new pedagogies, and support digital scholarship. This librarian will shape and deliver programs of outreach, instruction, and resource and content development in architecture and design, building technology, art and art history, and the intersection of culture, art, science and technology.

Leveraging knowledge of their constituents' goals and needs, and using systematic practices, the A&D Librarian gathers and analyzes information to serve strategic initiatives and develop innovative service design. The successful candidate will bring essential expertise, experience, and leadership skills for advancing the partnerships and collaborations needed in the MIT Libraries’ fulfillment of the Future of Libraries Task Force Report recommendations.

As a liaison, the A&D Librarian will:

- Offer expert research support throughout the research cycle, from finding and managing information to creating, disseminating and stewarding research products.
- Develop a program of outreach, drawing upon the full range of library services, to facilitate the success of varied research endeavors including local and global collaborations, interdisciplinary teams, industry or grand challenges competitions, online learning projects, and original undergraduate and graduate student research.
- Design and provide instruction on critical information skills, relevant tools and resources, and issues in the information ecosystem, such as Open Access, intellectual property, publishing and impact, and the growing body of literature on design as a tool for social change.
- Support the evolving strategic work and priorities in space and programming in the School for Architecture and Planning.
- Facilitate collaborative learning communities and foster scholarly communities of practice through outreach, service provision, design, technology, and exhibit programming.
- Partner with Collections Strategists and other staff to develop collections and content in relevant disciplines, and contribute to library collection strategies that expand access to research through Open Access and creative deployment of digital collections.
- Collaborate across departments to systematically enhance the MIT Libraries’ capacity to deliver visual and specialized collections and assess their impact on digital scholarship.

The A&D Librarian reports to a manager in the Department for Liaison, Instruction & Reference Services. They work collaboratively with colleagues to provide evolving services and to support interdisciplinary research. The A&D librarian supports the quality and impact of library services by leading or participating in department and system-wide initiatives, serving on teams and task forces, and/or through service coordination or functional expertise.
Required Qualifications include MLS/MLIS or equivalent advanced degree in architecture, design, or related field; minimum of 5 years relevant experience including solid experience working with communities of practice in architecture, design, or art and art history, involving strong knowledge of resources, research methods, and the professional practice environment; and some combination of:

- Ability to successfully support initiatives and collaborations within MIT’s innovative environment, through developing and enhancing outreach practices and relationships.
- Experience with concepts and skills associated with visual and digital media literacy. Demonstrated interest in developing capacities for working with digital media or support for creation of new digital information objects for learning and research.
- Familiarity with trends such as smart cities, use of augmented and virtual reality in design, entrepreneurship accelerators, changes in design studio education, sustainability and social responsibility, and translating research into practice.
- Demonstrated teaching experience.
- Demonstrated contributions to professional practice in librarianship, teaching and learning, or architecture and design.
- Experience with practices and tools for effective collaboration, such as project management, communicating with stakeholders, leading or launching teams, identifying outcomes and assessing impact.
- Skills in working independently, taking initiative, and managing competing priorities.
- Excellent skills for sharing information effectively in multiple contexts and employing appropriate communication technologies and methods.

Preferred Qualifications:

- Professional experience in libraries, including digital collections or repository work.
- Experience in mastering emerging skills related to liaison work and delivering user-facing products.
- Evidence of potential to lead change and implement new services and work methods.
- Knowledge of scholarly communication practices in relevant fields.
- Experience with gathering and employing business intelligence to make decisions.

Salary and Benefits: $60,000 minimum. Actual appointment level and salary will depend on qualifications and experience. MIT offers excellent benefits including a choice of health and retirement plans, a dental plan, tuition assistance, and fully subsidized MBTA passes for local bus and subway service. Flexible work arrangements, including flextime and telecommuting, are considered for positions that meet established criteria. The MIT Libraries afford a flexible and collegial working environment and foster professional growth of staff with management training and travel funding for professional meetings.

Apply online at: http://careers.mit.edu/; applications must include cover letter and resume. Priority will be given to applications received by May 21, 2018; position open until filled. MIT is strongly and actively committed to diversity within its community and particularly encourages applications from qualified women and minority candidates. Professionals who enthusiastically embrace the empathy, courage, self-reflection and respect of a multi-cultural, diverse and inclusive workplace, and who strive to incorporate those values in their work and interactions are encouraged to apply.

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