

At the MIT Libraries we are committed to an inclusive, collaborative, caring and respectful community environment. We aim to provide conference and event experiences that offer extraordinary and joyful learning for everyone. We welcome feedback on your experience at any MIT Libraries-sponsored event. It gives us an opportunity to continually learn and move toward our goals of inclusion and equity.

Behaviors not tolerated

We do not tolerate harassment or disrespect of event participants in any form. Sexual or discriminatory language and imagery are not appropriate for any event, including presentations, discussions, and associated social events. Harassment includes:

- Offensive verbal comments related to
 - Gender
 - Sexual orientation
 - Disability
 - Physical appearance
 - Body size
 - Race
 - Religion
- Sexual and/or discriminatory images in public spaces;
- Deliberate intimidation, stalking, following;
- Harassing photography or recording;
- Sustained disruption of talks or other events;
- Inappropriate physical contact; and
- Unwelcome sexual attention.

Note that the [Library Use Policy](#) applies to any events taking place in library spaces. See also: [MIT Policy on Harassment](#)

What you can do and how we will respond

If a participant engages in harassing behavior, the organizers may take any action they deem appropriate, including warning the offender or immediate expulsion from the event. Participants who are asked by anyone to stop any harassing or disrespectful behavior must comply immediately.

If you are being harassed, notice someone else being harassed, or have any other concerns, please contact the event organizer or speak with any MIT Libraries staff person associated with the event. You can identify event staff by their name badges. They will help participants contact security or local law enforcement as appropriate, provide escorts, or otherwise help those experiencing harassment to feel safe for the duration of the program.

This code of conduct is adapted from the [Digital Library Federation](#) and [Project Hydra](#).