



Library Liaison – Engineering (Librarian/Archivist I – R&L)

The MIT Libraries seek a collaborative, dynamic, and innovative professional to join our team as an Engineering Library Liaison. This early career position, working with a team of colleagues in a Science and Engineering cluster, provides excellent opportunities to learn about teaching and research at MIT, emerging research methods, and open and reproducible science.

The Engineering Library Liaison will support the research, teaching, and learning needs of academic departments and related research centers in Mechanical Engineering. Support for interdisciplinary initiatives may be designated based on strengths of the successful candidate and needs of MIT. The position is part of Liaison, Instruction and Research Services (LIRS), within the Research and Learning Directorate, and works on campus and remotely, doing in-person as well as online teaching and consultation.

Core Responsibilities: The Engineering Library Liaison will collaborate with a talented and engaged team to hone their professional practices in:

- Using outreach strategies for developing relationships with faculty and researchers that optimize the impact of library expertise and services.
- Helping researchers find and manage information and data, and critically evaluate and use research tools.
- Applying specialized knowledge of trends in science and engineering to service delivery and design.
- Developing library collections in relevant disciplines and supporting initiatives in open access, open science, and open data.
- Teaching in the library program on critical information skills, helping students understand the social consequences of how data and information are used, created, and shared.
- Engaging in systematic, supported learning activities to build professional skills and cultural competence.
- Participating on project teams and learning best practice tools and techniques.

Required Qualifications Include:

- An advanced degree in engineering or relevant disciplines, or an MLS/MLIS is required.
- Essential demonstrated knowledge and skills in science or engineering contexts include:
 - Ability to build relationships to deliver high impact services, and capacity to adapt outreach skills to the MIT context.
 - Familiarity with use of scholarly information and databases in engineering.
 - Experience in teaching and/or presenting in formal, structured settings.
 - Strong commitment to diversity, equity, inclusion, and accessibility.
 - Demonstrated experience applying principles of diversity and inclusion in service development.

- Strong collaborative, organizational and communication skills such as giving reports and presentations, working with teams, leading and participating in meetings, developing proposals with numerous, diverse stakeholders.

We expect candidates to be stronger in some qualifications listed above than others; we are committed to helping our future colleague expand their skills, as well as learning from their areas of strength

Preferred:

- Experience working on teams.
- Experience working with and managing data sets relevant in engineering.
- Familiarity with various tools and platforms for collaborative research, including GitHub, electronic lab notebooks, open-source and open science tools, and data repositories.
- Academic library experience is preferred but not mandatory.

SALARY AND BENEFITS: This job is a pay grade 6 with the following range:

53,225	69,200	85,675
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Actual salary will depend on qualifications and experience. MIT offers excellent [benefits](#) including a choice of health and retirement plans, a dental plan, tuition assistance, and fully subsidized MBTA passes for local bus and subway service. Flexible work arrangements, including flex-time and telecommuting, are considered for positions that meet established criteria. The MIT Libraries is a collegial and supportive working environment and fosters professional growth of staff with management training and travel funding for professional meetings.

APPLICATION PROCESS: Apply online at: <https://hr.mit.edu/careers> applications must include cover letter and resume. Priority will be given to applications received by September 9, 2022; position open until filled.

ABOUT THE MIT LIBRARIES:

The MIT Libraries support teaching, learning, and research across the Institute, with millions of resources, deep expertise, and five campus locations where our community consumes and creates knowledge. Our organization is on an exciting journey of transformation, pursuing a digital-first model for research libraries and prioritizing an open scholarship agenda. We aim to exercise bold leadership in defining a model for research libraries in the future, with innovative spaces like the newly renovated Hayden Library and a focus on supporting data-intensive and computational research and learning.

We strive to do great things, powering the MIT community to solve complex problems in the service of humankind, and each member of our 146-person staff has a role to play in pursuing that vision. We're constantly adapting to the rhythms of a changing world, and we welcome candidates who can help us do that in thoughtful and strategic ways that center our mission and values.

MIT Libraries is an environment that welcomes any body, any mind — including all genders — and particularly encourages applications from underrepresented minorities, women, disabled applicants, and veterans. Professionals who enthusiastically embrace the empathy, courage, self-reflection, and respect of a multicultural, diverse, and inclusive workplace and who strive to incorporate those values in their work and interactions are encouraged to apply.

VISA SPONSORSHIP: MIT sponsors visas only for certain academic and research positions. MIT does not sponsor the following individuals for employment-based visas or for exchange visitor visas: students; technical, administrative, library, or support staff members; individuals with inadequate funding, insurance, or credentials; or those whose particular visa history precludes sponsorship.