Library Liaison, Energy & Environment
(TWO-YEAR TERM POSITION)
(Librarian/Archivist I)

The MIT Libraries seek a collaborative, dynamic, and innovative professional to join our team as the Energy and Environment Library Liaison. This early career position, working with colleagues in a Science and Engineering cluster, provides excellent opportunities to learn about teaching and research at MIT, emerging research methods, and open and reproducible science.

The Energy and Environment Library Liaison supports Earth, Atmospheric and Planetary Sciences, Nuclear Science and Engineering, and related research centers. The position is part of Liaison, Instruction and Research Services (LIRS), within the Research and Learning Directorate, and works on campus doing in-person teaching and consultation.

RESPONSIBILITIES: The Energy and Environment Library Liaison will work with a talented and engaged team to hone their professional practices in:

- Using outreach strategies for developing relationships with faculty and researchers that optimize the impact of library expertise and services.
- Helping researchers find and manage information and data, and critically evaluate and use research tools.
- Applying specialized knowledge of trends in science and engineering to service delivery and design.
- Developing library collections in relevant disciplines and supporting initiatives in open access, open science, and open data.
- Teaching in the library program on critical information skills, helping students understand the social consequences of how data and information are used, created, and shared.
- Engaging in systematic, supported learning activities to build professional skills and cultural competence.
- Participating on project teams and learning best practice tools and techniques.

QUALIFICATIONS:

Required:

An advanced degree in relevant disciplines, or an MLS/MLIS is required. Essential demonstrated knowledge and skills in science or engineering contexts include:

- Ability to build relationships to deliver high impact services, and capacity to adapt outreach skills to the MIT context.
- Familiarity with use of scholarly information and databases in the sciences.
- Experience in teaching and/or presenting in formal, structured settings.
- Strong commitment to diversity, equity, inclusion, and accessibility.
- Demonstrated experience applying principles of diversity and inclusion in service development.
- Strong collaborative, organizational and communication skills such as giving reports and presentations, working with teams, leading and participating in meetings, developing proposals with numerous, diverse stakeholders.
Preferred:

- Experience working on teams.
- Experience working with and managing data sets relevant in science and engineering.
- Familiarity with various tools and platforms for collaborative research, including GitHub, electronic lab notebooks, open-source and open science tools, and data repositories.
- Academic library and/or archive experience is preferred but not mandatory.

We expect candidates to be stronger in some qualifications listed above than others; we are committed to helping our future colleague expand their skills, as well as learning from their areas of strength.

**SALARY AND BENEFITS:** This job is a Pay Grade 6 with the following hourly range (min-mid-max):

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<th>Min</th>
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<tr>
<td>$53,225</td>
<td>$69,200</td>
<td>$85,675</td>
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The actual salary and pay grade will depend on qualifications and experience. MIT offers excellent benefits including a choice of health and retirement plans, a dental plan, tuition assistance, and fully subsidized MBTA passes for local bus and subway service. Flexible work arrangements, including flex-time and flex-place, are considered for positions that meet established criteria. The MIT Libraries is a collegial and supportive working environment and fosters professional growth of staff with management training and travel funding for professional meetings.

**APPLICATION PROCESS:** Apply online at: [https://hr.mit.edu/careers](https://hr.mit.edu/careers) Applications must include a cover letter and resume. Priority will be given to applications received by **February 22nd, 2022**; position open until filled. MIT is strongly and actively committed to diversity within its community and particularly encourages applications from qualified women and minority candidates. Professionals who enthusiastically embrace the empathy, courage, self-reflection, and respect of a multi-cultural, diverse and inclusive workplace, and who strive to incorporate those values in their work and interactions are encouraged to apply. Please reach out to lib-hr@mit.edu with any questions regarding this role.

**ABOUT THE MIT LIBRARIES:**

The MIT Libraries support teaching, learning, and research across the Institute, with millions of resources, deep expertise, and five campus locations where our community consumes and creates knowledge. Our organization is on an exciting journey of transformation, pursuing a digital-first model for research libraries and prioritizing an open scholarship agenda. We aim to exercise bold leadership in defining a model for research libraries in the future, with innovative spaces like the newly renovated Hayden Library and a focus on supporting data-intensive and computational research and learning.

We strive to do great things, powering the MIT community to solve complex problems in the service of humankind, and each member of our 146-person staff has a role to play in pursuing that vision. We’re constantly adapting to the rhythms of a changing world, and we welcome candidates who can help us do that in thoughtful and strategic ways that center our mission and values.

MIT Libraries is an environment that welcomes anybody, any mind — including all genders — and particularly encourages applications from underrepresented minorities, women, disabled applicants, and veterans. Professionals who enthusiastically embrace the empathy, courage, self-reflection, and respect
of a multicultural, diverse, and inclusive workplace and who strive to incorporate those values in their work and interactions are encouraged to apply.