The MIT Libraries seek a program manager to advance a next-generation instruction program that is aligned with MIT educational initiatives, innovative and interdisciplinary scholarship, and the “learn by doing” culture at MIT. In an era in which the success of almost every endeavor requires expert use of information, and solving global problems may require revising knowledge practices across many disciplines, academic libraries can make a unique contribution. The T&L Program Manager and Liaison will collaborate with partners throughout the MIT Libraries and across campus to advance the abilities of scholars to work effectively in the evolving networked information landscape as well as help shape it.

Program management responsibilities:

• Systematically integrate knowledge about teaching and research at MIT into an evolving library instruction program.
• Lead the development of a library T&L program that builds the teaching skills of library staff, supports faculty who are teaching with technology, and brings research into practice.
• Align the Library’s instruction program with major MIT initiatives, such as online and blended learning, as well as pedagogical approaches being developed in the sciences, engineering, social sciences and humanities.
• Develop collaborative relationships with programs and offices that are constructing the future of education at MIT.
• Assist library colleagues supporting all disciplines to implement high-impact teaching plans for both in-person and online learning.
• Establish a sustainable assessment regimen for the instruction program that gives insight on program impact and drives continuous improvement.
• Use knowledge of national and international trends in T&L to inform local planning.

Liaison responsibilities:

• Serve as liaison to interdisciplinary programs in the humanities and social sciences, primarily Comparative Media Studies/Writing (CMS/W).
• Support those communities through outreach, instruction, reference and collections work.
• Connect liaison work and relevant CMS/W scholarship with the instruction program, instructional technology projects and instructional design.

The incumbent will be part of the Department of Liaison, Instruction and Reference Services (LIRS), working closely with the e-learning librarian and with other library units. Participation on committees and in system-wide initiatives to enhance the quality and impact of library services is a responsibility of all MIT library professionals. Professionals who enthusiastically embrace the empathy, courage, self-reflection and respect essential in a multicultural, diverse and inclusive workplace, and who strive to incorporate those values in public service work, research, and program development are encouraged to apply.

Required qualifications:

• Master’s degree in information and library science or other relevant field.
• Experience teaching in higher education.
• Successful program development and evaluation.
• Experience working with faculty to integrate technology in face-to-face, blended and online teaching environments.
• Facility, mastery, and independent exploration of a range of technologies and pedagogical practices relevant to teaching and learning.
• Ability to work effectively in a shared decision-making environment: appropriately taking initiative or seeking guidance, working independently or collaboratively, coordinating projects, leading teams, and helping others succeed.
• Excellent skills for sharing information appropriately in multiple contexts.
• Evidence of successful coordination and collaboration across organizational boundaries.
• Evidence of potential to lead change and implement new services and work methods.

Preferred qualifications:
- Advanced degree or coursework in learning sciences, instructional design or other relevant field.
- Experience with educational research.
- Participation in course design and/or efforts aimed at assessing student learning.
- Project management experience or education.

**SALARY AND BENEFITS:** $55,000 is minimum entry-level salary. Actual salary and appointment classification (Librarian I or II) will depend on qualifications and experience. MIT offers excellent benefits including a choice of health and retirement plans, a dental plan, tuition assistance and a relocation allowance. The MIT Libraries afford a flexible and collegial working environment and foster professional growth of staff with management training and travel funding for professional meetings.

Apply online at: [http://careers.mit.edu/](http://careers.mit.edu/). Applications must include cover letter and resume. Priority will be given to applications received by July 25, 2016; position open until filled. MIT is strongly and actively committed to diversity within its community and particularly encourages applications from qualified women and minority candidates.

*The MIT Libraries* support the Institute's programs of research and study with holdings of more than 2.9 million print volumes and 3.1 million special format items, and terabytes of MIT-owned digital content. In addition, rare special collections, Institute records, historical documents, and papers of noted faculty are held in the Institute Archives and Special Collections. Library resources and services are accessible to students and researchers through the Libraries’ website ([http://libraries.mit.edu/](http://libraries.mit.edu/)), and library spaces are widely available for both collaborative work and quiet study. Library resources are supplemented by innovative services for bioinformatics, GIS, metadata, social science and other research data. Through a culture that encourages innovation and collaboration, the MIT Libraries are redefining the role of the 21st century library – making collections more accessible than ever before, and shaping the future of scholarly research. Library staff, at all levels, contribute to this spirit of innovation and to the mission of promoting learning, discovery and the advancement of knowledge at MIT and beyond.

The Libraries maintain memberships and affiliations in ArchivesSpace, arXiv, Association of Research Libraries, the BorrowDirect, DDI Alliance, DuraSpace, HathiTrust, CLIR/Digital Library Federation, Coalition of Networked Information, Coalition of Open Access Policy Institutions, EDUCAUSE, National Digital Stewardship Alliance, NISO, North East Research Libraries, OCLC Research Library Partnership, ORCID, and TRAIL. The Libraries utilize Ex Libris’ Aleph for its integrated library system and have recently deployed EBSCO’s Discovery Service. DSpace@MIT, a digital repository developed over the past ten years by the MIT Libraries, serves to capture, preserve and communicate the intellectual output of MIT’s faculty and research community. Other MIT repositories include: Dome, a second DSpace instance, providing access to a sizable image collection and other digital collections owned by the MIT Libraries; the MIT Geodata Repository for a diverse collection of GIS Data; and MIT’s DataVerse for licensed social science datasets.

*June 2016*