DIRECTOR OF LIBRARIES

Responsible for the MIT Libraries and oversight of the MIT Press, the Director of the MIT Libraries uses visionary leadership to guide both organizations through times of transformation in their respective industries. The Director is expected to leverage an increasingly networked and collaborative information environment as an important partner with MIT’s academic and administrative units to advance the Institute’s research, teaching, and global agendas in alignment with its mission and values. Reporting directly to the Provost, the Director secures the support and resources necessary for providing outstanding innovative and creative collections and services across a broad range of research disciplines to a world-class scholarly community. The Director will play a prominent role in shaping the larger scholarly communication landscape at MIT and beyond. S/he is expected to grow the Libraries resource development program. Key strategic opportunities for the Libraries include MIT’s exploration of new modes of learning and global engagement, upcoming investments in reshaping library spaces, and advancing MIT’s commitment and influence in the area of Open Access. S/he is expected to actively build and develop a diverse, skilled, and engaged workforce dedicated to an inclusive MIT community. As the senior officer at MIT with management responsibility for the MIT Press, the Director of Libraries provides strategic guidance to the Press in accordance with its goals, which include greater international engagement and a strong portfolio of evolving business models.

Qualifications

- Demonstrated record of visionary leadership in a complex organizational context.
- Strong executive leadership background with substantial management experience in planning, budget, and human resources in a complex research, educational, or publishing environment.
- Graduate level degree in a field relevant to the transformations occurring in libraries and publishing.
- Strong understanding of evolving issues and trends in higher education, libraries, open access, and scholarly communication as well as the ability to engage campus, national, and international groups in meaningful discussions of these issues.
- Distinguished record of professional engagement and achievement commensurate with senior leadership positions of major research university libraries.
- Demonstrated accomplishment on fostering diversity and inclusion in the workplace.
- Proven experience or potential for success in development, fundraising, and public relations.
- Demonstrated success in building partnerships and relationships with multiple stakeholders. both inside and outside an organization.
- Superb oral and written communication skills.
- Ability to foster collegiality, cooperation and consensus-building through team empowerment and open, transparent leadership.
- Proven commitment and success in recruitment, development, and retention of highly talented staff.
- Advanced understanding of digital technologies and trends and the impact on information management infrastructure, and the Libraries’ ability to provide collections and services.
- Evidence of experience with program evaluation, assessment, and data-driven decision-making.

Apply online at: http://hrweb.mit.edu/staffing/. Application materials should include a cover letter, a current curriculum vitae, contact information, and names of three references. MIT is strongly and actively committed to diversity within its community and particularly encourages applications from women and minority candidates.

The Massachusetts Institute of Technology is a world-class educational institution. Teaching and research—with relevance to the practical world as a guiding principle—continue to be its primary purpose. MIT is independent, coeducational, and privately endowed. Its five schools (Engineering, Science, Architecture and
Planning, Management, and Humanities, Arts and Social Sciences) encompass numerous academic departments, divisions, and degree-granting programs, as well as interdisciplinary centers, laboratories, and programs whose work cuts across traditional departmental boundaries. There are 1,030 faculty members at MIT. The student population totals over 11,000 with approximately 4,500 undergraduates and 6,800 graduate students. The soul of MIT is research. For more than 150 years, the Institute has married teaching with research—and produced an unending stream of advancements, many of them world-changing.

The MIT Libraries support the Institute's programs of research and study with holdings of more than 2.9 million print volumes and 3.1 million special format items, and terabytes of MIT-owned digital content. In addition, rare special collections, Institute records, historical documents, and papers of noted faculty are held in the Institute Archives and Special Collections. The library budget is approximately $24M and the staff is comprised of 170 members. Library resources and services are accessible to students and researchers through the Libraries' website (http://libraries.mit.edu/), and library spaces are widely available for both collaborative work and quiet study. Library resources are supplemented by innovative services for bioinformatics, GIS, metadata, and social science and other research data. Through a culture that encourages innovation and collaboration, the MIT Libraries are working to redefine the role of the 21st century library — making collections more accessible than ever before, and shaping the future of scholarly research. Library staff, at all levels, contribute to this spirit of innovation and to the mission of promoting learning, discovery and the advancement of knowledge at MIT and beyond.

The MIT Libraries maintain memberships and affiliations in ArchivesSpace, arXiv, Association of Research Libraries, BorrowDirect, Boston Library Consortium, DDI Alliance, DuraSpace, HathiTrust, CLIR/Digital Library Federation, Coalition of Networked Information, Coalition of Open Access Policy Institutions, EDUCAUSE, National Digital Stewardship Alliance, NISO, North East Research Libraries, OCLC Research Library Partnership, and ORCID. The Libraries utilize Ex Libris' Aleph for its integrated library system and have recently deployed EBSCO's Discovery Service. DSpace@MIT, a digital repository developed by the MIT Libraries, captures and makes available the intellectual output of MIT's faculty and research community. DSpace is the most notable in a set of repositories that enable the Libraries to manage and preserve its growing digital collections across generations of technology, including: Dome, a second DSpace instance, providing access to a sizable image collection and other digital collections owned by the MIT Libraries; the MIT Geodata Repository for a diverse collection of GIS Data; and MIT's DataVerse for licensed social science datasets.

The MIT Press publishes the best works in selected academic disciplines. One of the largest and most respected university presses in the world, the MIT Press is known for quality, innovation, and distinctive design. The Press publishes in diverse fields including art and architecture, bioethics, cognitive science, computer science, design, economics, environmental studies, information science and communication, international relations, neuroscience, new media, and game studies, philosophy, and science, technology, and society. It publishes journals, scholarly monographs, trade books, textbooks, and reference works in print and digital formats. MIT Press authors are drawn from throughout the global academic community. The Press is noted for its work in emerging fields of scholarship, for its strong international distribution, and for pioneering projects such as CogNet, the online community of cognitive science. Through its contributions to scholarship, MIT Press supports the Institute’s mission of advancing knowledge; through its award-winning publications, the Press extends the visibility of the MIT name around the world.