The MIT Libraries are seeking an experienced, creative, and self-motivated Web Developer to help develop and support our public-facing web platforms. Ideally you’re at a level where you’ve done some great things, but still have more room to grow. We’ll support that common interest!

The Web Developer will play an increasingly senior role in building web platforms the Libraries will use to communicate with students, faculty, and fellow professionals across and beyond the Institute. S/he will also participate on project teams charged with advancing and supporting our discovery environment, institutional repositories, and library catalog all while ensuring we deliver an engaging and intuitive user experience.

Working on a team of application developers, in close coordination with User Experience (UX) specialists, content owners, project managers and system administrators, the Web Developer will contribute to the technical development and maintenance of a multi-site WordPress network, along with other PHP-based web applications. S/he will help shape our development and support processes, and the ongoing evolution of our web platform environment.

Specifically, the developer will:

- Translate stakeholder requirements/use cases into technical specifications and designs.
- Translate graphic designs into responsive CMS templates and themes.
- Make styling and functional enhancements (including diagnosing and fixing defects) to existing themes and templates.
- In collaboration with the UX team, recommend or develop WordPress themes and plugins, and select and integrate third-party libraries.
- Integrate sites with backend applications/services.
- Provide support for related web properties, including a hosted CMS platform (SpringShare’s LibGuides, LibCal, and LibAnswers), static HTML content, and a few Drupal websites.
- Collaborate with system administrators, other developers, and non-technical stakeholders on upgrades and ongoing maintenance to supported web sites/applications.
- Influence the evolution of the MIT Libraries web environment, immediately with regard to accessibility, security, CMS platform, and how best to expand the Libraries’ web infrastructure.

QUALIFICATIONS include some combination of:

- 5 years of relevant professional experience
- Experience developing and maintaining WordPress themes and plugins.
- Proficient in current web technologies such as HTML5, CSS, JavaScript/jQuery, and PHP.
- A focused curiosity, and motivation to learn and adapt to new technologies, and to develop new skills.
- As technologies change at a rapid pace, the successful candidate must be willing to learn new skills, tools, and methodologies.
- Excellent verbal and written communication skills including the ability to discuss the technical with non-technical colleagues and to document work.
- Ability to work effectively in a shared decision-making environment: appropriately taking initiative, or seeking guidance, working independently or collaboratively, coordinating projects, leading teams, and helping others succeed.

Preferred:
- Bachelor's degree
- Experience with other CMS platforms/frameworks including Drupal, CakePHP, and/or hosted CMS platforms such as SpringShare’s LibGuides.
- Familiarity with development tooling such as SASS and Grunt
- Experience developing according to code standards adopted by the WordPress community
- Experience with Git-backed development workflows, and building systems that consume content via API, including WP JSON API.

**SALARY AND BENEFITS:** $60,000 is minimum entry-level salary. Actual salary will depend on qualifications and experience. MIT offers excellent benefits including a choice of health and retirement plans, a dental plan, tuition assistance, and fully subsidized MBTA passes for local bus and subway service. The MIT Libraries afford a flexible and collegial working environment and foster professional growth of staff with management training and travel funding for professional meetings.

**APPLICATION PROCESS:** Apply online at: [http://careers.mit.edu/](http://careers.mit.edu/). Applications must include cover letter and resume. Priority will be given to applications received by October 17, 2016; position open until filled. MIT is strongly and actively committed to diversity within its community and particularly welcomes applications from qualified women and minority candidates. Professionals who enthusiastically embrace the empathy, courage, self-reflection and respect of a multi-cultural, diverse and inclusive workplace, and who strive to incorporate those values in their work and interactions are encouraged to apply.

The MIT Libraries are dedicated to advancing research, teaching, and learning at MIT and beyond. In addition to supporting every part of the Institute with distinctive collections, world-class service and expertise, and welcoming spaces, the Libraries seek to define the global research library of the future. We aim to play a leading role in advancing knowledge to solve global challenges by enhancing the discovery, use, collection, creation, management, dissemination, and preservation of information across disciplines. Library staff at all levels contribute to this mission and to a culture that values openness, inclusion, innovation, and community.

*September 2015*