The MIT Libraries seek reliable, service-oriented people to join our access services team. This is an exciting opportunity to work in a dynamic library environment and to gain valuable pre-professional experience in access services and information delivery.

**RESPONSIBILITIES:** Under the direction of the Access Services Manager, assists in circulation, reserves, and service desk operations and physical space management. The Assistant delivers information service across physical and virtual service points and is responsible for interpreting policies and procedures to users and providing information about access to collections and space. S/he is responsible for opening/closing the library and reports facilities and safety incidents/issues. S/he also participates in other activities such as book searching, shelving, collecting statistics, handling financial transactions, operating special equipment, sorting & delivering library materials and identifying opportunities for service improvements. The Assistant performs some processing of materials as they are delivered to the collection and works with staff to resolve problems, correct errors and maintain the physical condition of the collections. The Assistant helps train staff in policies, procedures and technology, and contributes to the development of documentation and training materials. The Assistant may participate in local and library-wide committees/teams/groups or projects and will perform other duties as assigned.

**QUALIFICATIONS:** Required - Minimum 6 months of direct/related experience that provides an understanding of library or service functions (post high school education can count toward experience). Solid experience with automated library systems and standard software (e.g. MS Office, e-mail, calendar) and ability to generate reports and work with data. A keenness for mastering new software, systems and technology and assisting others in their use. Strong interpersonal and communication skills and proven commitment to delivering high quality customer service. Ability to work and contribute both independently and as an integral part of a service team, to work collaboratively and interact effectively with a diverse group of people. Strong organizational skills, including ability to manage competing priorities and meet deadlines. Well-developed problem solving skills, including ability to identify problems, exercise sound decision-making in carrying out solutions, work under pressure and to tolerate ambiguity. Initiative and flexibility for successfully adapting and working creatively in a dynamic environment. Record of exemplary attendance and dependability. Ability to lift 40 lbs, move boxes, shelve library materials, push book trucks, and a tolerance for exposure to dust. Preferred - Experience in academic and/or research library or working with Aleph, ILLiad and/or RAPID ILL; compiling and managing data; using social media tools such as WordPress for communication.

**HOURS:** 35 hours per week. Sunday-Thursday - 3-11pm or 4pm-midnight, responsible for closing shifts. Schedule is subject to change depending on library hours for semester and on service needs of department.

**HOURLY RATE AND BENEFITS:** $17.00/hour minimum. Actual based on qualifications and experience. MIT offers excellent benefits including a choice of health plans, a dental plan, tuition assistance and fully subsidized MBTA passes for local bus and subway service. The MIT Libraries affords a flexible and collegial working environment and provides opportunities for training and skill development.

**APPLICATION PROCESS:** Apply online at: [http://careers.mit.edu/](http://careers.mit.edu/). Applications must include a cover letter and resume.

**MIT is strongly and actively committed to diversity within its community and particularly encourages applications from qualified women and ethnic minority candidates.**